



The Leadership Role Of The Village Head In Realizing Development In Tetehosi I Village, Gunungsitoli Idanoi Sub-District In 2023

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Abstract

Leadership can be defined as an individual's ability to influence, motivate and enable others to contribute to the effectiveness and success of the Village. The essence of national development is basically the human being himself who is the center point of all development efforts and what will be built. Article 26 paragraph (2) of Law No. 6 of 2014 states that the Village Head is in charge of organizing the Village administration, implementing Village development, fostering the Village community and empowering the Village community. This research aims: To describe the leadership role of the Village head in realizing development in Tetehosi I Village, Gunungsitoli Idanoi District in 2023. The research method used in this research is a qualitative method with a descriptive approach. The data collection techniques used are observation, interview, and documentation techniques. The results of this study reveal that the leadership role of the Village Head in realizing development in Tetehosi I Village is: being a facilitator of planned development, being a mobilizer to mobilize Village officials and the community, being a motivator to achieve a goal, running in accordance with established regulations. The constraints faced in realizing development are: first, budget absorption; this is related to the allocation of Village development because the Village has three Hamlets and a very large population of Tetehosi I with a total of 2,238 residents; second, not all community aspirations can be facilitated; third, Village funds in Tetehosi I are very limited (Village funds are not focused on development alone); fourth, lack of community participation; fifth, there are differences of opinion regarding the land / plot being built and lack of cohesiveness between communities. The efforts made by the Village Head in this case are the Village Head in carrying out his role as a facilitator, mobilizer and motivator, being a leader for the Village apparatus team, accepting all ideas or aspirations from various elements of the community; bringing the community closer if there are residents who have different assumptions or disputes during the course of development.

Keywords: Leadership, Village Head, Development.

Introduction

Most countries want leaders to always be at the forefront to improve the economy in the social and development sectors faced

with the aim of motivating subordinates or the community in providing the best direction in the future. Leadership is considered very important because the

success of a development is strongly influenced by the role of the leader, including the smooth development of the Village which depends on the leader in the sense of good mentality, clean, authoritative, and aware of responsibility as the main element of government.

Defines several opinions that leadership is something inherent in the leader and therefore leadership is then associated with traits, personality, ability and capability, all of which lead to certain characteristics or traits (Harefa et al, 2022). Sarros and Butchatsky in the journal (Laoli, Dakhi & Zagoto, 2022; Sari, 2014) define leadership as a behavior with a specific purpose to influence the activities of group members to achieve common goals designed to benefit individuals and organizations. In line with this statement, Ricky and Rornald in the book (Nurqaidah & Hendra, 2022) concluded that "Leadership is the process of motivating other people or followers to want to work in order to achieve predetermined goals."

The success of the village government is determined by the effectiveness of village governance, in relation to strengthening the village government. Article 18 paragraph (2) of the 1945 Constitution states, "the regional governments of provinces, regencies, and cities regulate and manage their own government affairs according to the principles of autonomy and assistance".

As an important element in village governance, the role of leaders is crucial in achieving the goals that have been set. Leadership has been defined in many different ways and with different approaches. A successful leader is the core of an organization where a leader equips, trains, and influences employees with a variety of behaviors, skills, and responses to subordinates to achieve the mission and goals of the organization with all their abilities and enthusiasm.

Effective leadership will only be realized if it is carried out in accordance with its functions. The leadership function

is directly related to the social situation in the life of each group or organization which implies that each leader is inside and not outside the situation. Leaders must try to be part of the social situation of their group or organization.

The leadership role of the Village Head is needed in achieving village development. Based on the Law of the Republic of Indonesia No. 6 of 2014 concerning Villages, Article 78 states that "Village development aims to improve the welfare of the village community and the quality of human life and poverty reduction through the fulfillment of basic needs, the development of village facilities and infrastructure, the development of local economic potential, and the sustainable use of natural resources and the environment". In the process of development, the village knows best what is needed so that development planning in the village must be initiated and planned by the community.

The Village Head is a Village government official who has the duties, functions, rights and obligations, and authority to organize Village households and carry out tasks from the government and regional government. The Village Head is a government position that is elected by villagers who qualify as voters through a democratic process or Village Head Election (Pilkades). Meanwhile, the appointment and inauguration is carried out by the Regent/Mayor based on the Pilkades results. Law No. 6/2014 on Villages states that the Village Government is the Village Head or what is called by another name assisted by the Village apparatus as the organizing element of the Village Government.

Development according to Bintoro Tjokoamidjojo is Development is a process of planned social change, because it includes various dimensions to seek progress in economic welfare, modernization, nation building, environmental insight and even improving human quality to improve the quality of life. Teddy T. Tikson (2005) National

development can also be interpreted as a deliberate economic, social and cultural transformation through policies and strategies towards the desired direction.

Based on the Law of the Republic of Indonesia No. 6 of 2014 concerning Villages, it explains that "Village Development is an effort to improve the quality of life and life for the greatest welfare of the Village community". In Law No. 6 of 2014 article 18 t

Research Methods

The approach that will be used by research to conduct research is a descriptive approach with a skinative method, a descriptive approach is one type of approach whose purpose is to present a complete picture of the event or problem to be studied. The research location chosen by the researcher is at SMP Negeri 5 Ulunoyo, this school is located on Jln. Arah Ulunoyo, Bōrōwōsi Village, South Nias Regency. In this study, the research instrument is the researcher himself, who functions to determine the focus of research, select informants as data sources, conduct data collection, assess data quality, analyze data, interpret data and make conclusions on his findings (Gadi, 2021; Zagoto, 2022).

Result And Discussion

1. The role of the Village Head in realising development in Tetehosi I Village, Gunungsitoli Idanoi Sub-district.

Development is an effort to change a less desirable situation towards a better situation. (Aritonjang, 2015; Daud, 2017). According to Hermansyah in the journal (Armansyah & Yuritanto, 2022) integrative government, the role of the Village Head in improving village development is as a facilitator, mediator, mobilator, and motivator. Researchers found that the role of the Village Head in realising development in Tetehosi I Village, Gunungsitoli Idanoi Subdistrict, is to be a facilitator, mobiliser, motivator.

a. The role of the Village Head as a facilitator

The role of the Village Head as a facilitator means that the Village Head carries out his function as a facilitator in facilitating or completing the needs, facilities and infrastructure that support the process of governance and building the Village. A facilitator can also be said to be someone who facilitates, namely helping to manage a process of exchanging information, and solving problems together.

b. The role of the Village Head as a mobiliser

Suganda in the article (Effendi et al. 2018; Kifta, Lapisa, & Zagoto, 2023) common forms of leadership include persuasive leadership, namely leaders using approaches that arouse feelings, thoughts, or in other words by making invitations or persuasions. The role of the Village Head as a mobiliser is to encourage Village Officials and the community to support development activities that have been planned in the Village Revenue and Expenditure Budget (APBD). This means that the Village Head as a leader in the Village is the organiser and person in charge in the field of government and development.

c. The role of the Village Head as a motivator

The Village Head as a motivator is one of the leadership styles expressed by Suganda in the article (Andi, 2019; Zagoto, 2018; Zagoto, Yarni & Dakhi, 2019), namely motivative leadership, namely the leader must be able to motivate subordinates (Village officials) and the community to actively participate in realizing development so that the development to be achieved can be carried out properly without any disputes or differences of opinion between the Village community and the Village government, as the Village Head must be able to provide encouragement to the community to be

active so that all ideas, ideas and policies can be realized.

The Village Head as a motivator must essentially have the ability to raise the enthusiasm of the community to be of one mind and involve themselves in realising development. The ability to influence the community is an important factor in carrying out development, as well as the position as government is responsible for the implementation of government in the midst of society, in this case it is also necessary to involve village officials in accordance with their respective duties.

From the explanation above, it can be concluded that the role of the Village Head in realising development is to become a facilitator, namely facilitating all development, then becoming a mobiliser and motivator, namely inviting and encouraging the community to support development activities which are generally carried out in stages.

2. The obstacles of the Village Head's leadership in realising development in Tetehosi I Village, Gunungsitoli Idanoi District.

From the results of research conducted by researchers in the field regarding the leadership role of the Village Head in realising development in Tetehosi I Village, Gunungsitoli Idanoi Subdistrict, there are obstacles faced by the Village Head, this is an obstacle in realising village development. The following are some of the obstacles faced, among others:

1. Budget absorption in terms of Village development is not easy to build considering that there are several hamlets in the Village, considering that the Village fund is a form of fulfilling the Village's right to carry out its autonomy so that it grows and develops following the growth of the Village itself based on diversity, participation, original autonomy, democratisation and

community empowerment (Joesyinaya, 2018; Lahada, 2018).

2. The vast area of Tetehosi I Village and the large number of residents, of course, all aspirations, suggestions, complaints of the community cannot be fully fulfilled and facilitated by the Village Government, this is due to the limited budget of Village funds received each year.
3. In addition to the above problems, there are also other related problems, namely the lack of involvement of several institutions and communities in the process of implementing village development.

Dari uraian diatas dapat diketahui bahwa dalam kepemimpinan Kepala Desa Tetehosi I dalam mewujudkan pembangunan tentunya tidak terlepas dari beberapa kendala yang dihadapi seperti serapan dana Desa dan luasnya wilayah yang terdiri dari ratusan kepala keluarga yang tidak sepenuhnya dapat membangun fisik dan non-fisik yang mengakibatkan pembangunan tidak semaksimal mungkin dan dalam pelaksanaannya dilihat skala prioritas yang telah direncanakan, serta tidak semua aspirasi masyarakat yang sudah disampaikan kepada kepala Dusun dapat difasilitasi.

3. Upaya yang dilakukan Kepala Desa dalam mewujudkan pembangunan di Desa Tetehosi I Kecamatan Gunungsitoli Idanoi.

Upaya merupakan usaha untuk mencapai suatu maksud, memecahkan persoalan, mencari jalan keluar. Dengan ada pengertian diatas, maka memiliki makna yang luas, yang harus dipahami apa yang menjadi suatu upaya dalam mengatasi persoalan dalam mewujudkan pembangunan di Desa Tetehosi I Kecamatan Gunungsitoli Idanoi. Adapun upaya yang dilakukan Kepala Desa sebagai berikut:

- a) Menjadi leader yang berarti memimpin. Menurut Kamus Besar Bahasa Indonesia

- (KBBI), arti pemimpin adalah seorang yang memimpin atau membimbing.
- b) Menerima saran dan gagasan aspirasi baik dari tokoh masyarakat, tokoh agama, pemuda dan lainnya namun pada tahap pelaksanaannya dilihat skala prioritas berdasarkan rancangan kegiatan yang sudah disampaikan masyarakat saat musyawarah, sesuai dengan Undang-undang no. 6 Tahun 2014 tentang Desa pasal 80 mengenai Perencanaan Pembangunan Desa:
1. Perencanaan pembangunan Desa sebagaimana dimaksud dalam pasal 79 diselenggarakan dengan mengikutsertakan masyarakat Desa.
 2. Dalam menyusun perencanaan pembangunan Desa sebagaimana dimaksud pada ayat (1) pemerintahan Desa wajib menyelenggarakan musyawarah perencanaan pembangunan Desa.
 3. Musyawarah perencanaan pembangunan Desa menetapkan prioritas, program, kegiatan dan kebutuhan pembangunan Desa yang didanai oleh Anggaran Pendapatan dan Belanja Desa (APBD), swadaya masyarakat Desa, dan/Anggaran Pendapatan dan Belanja Daerah Kabupaten/kota.
- c) Mempertanggungjawabkan seluruh kegiatan Desa pada dinas terkait, hal ini sesuai dengan peraturan pemerintahan Nomor 72 tahun 2005 tentang pemerintahan Desa bab IV paragraph 2 pasal 14 menyatakan bahwa Kepala Desa mempunyai peranan sebagai penyelenggara dan penanggungjawab utama dibidang pemerintahan, pembangunan dan kemasyarakatan dalam rangka penyelenggaraan urusan pemerintahan daerah, urusan pemerintahan umum termasuk pembinaan ketentraman dan ketertiban.
- d) Sebagai seorang pemimpin, terkadang muncul konflik diantara masyarakat yang dapat mempengaruhi dan

menghambat jalannya pembangunan. Oleh karena itu, seorang pemimpin harus mempunyai kemampuan untuk menyelesaikan konflik dengan cara yang efektif dan membangun hubungan yang baik antara anggota tim/masyarakat serta turut serta mengawasi jalannya pembangunan.

Berdasarkan uraian diatas dapat disimpulkan bahwa upaya-upaya yang dilakukan dalam mewujudkan pembangunan adalah menjadi leader bagi tim perangkat Desa yang mampu mengarahkan, menampung aspirasi masyarakat, memotivasi, mampu mempertanggungjawabkan seluruh kegiatan Desa serta mampu menyelesaikan konflik apabila ada perbedaan pendapat atau sengketa antar masyarakat, serta mampu membangun hubungan yang baik antara mitra kerja.

Conclusion

Based on the results of the study, the researcher draws the following conclusions:

1. The leadership role of the Village Head in realising development in Tetelesi I Village, Gunungsitoli Idanoi Sub-district, namely the first is to become a facilitator of development that has been designed, trying to mobilise a team of Village officials, especially those in charge of development activities that have been agreed upon in the previous design, the second is to become a mobiliser to mobilise Village officials and the community, the third is to become a motivator by urging and inviting the community to get involved and participate from the stages to the realisation of development implementation. Referring to Law No. 2014 on Villages, the Village Head is in charge of organising the Village administration, carrying out development, fostering the Village community and empowering the Village community, appointing and dismissing Village officials and so on. In the

development process, starting from the stage of preparing the RKPDes, the implementation of deliberations at the dusun level led by the Head of the Hamlet, then the Village deliberations held by the BPD in coordination with the Village administration and facilitated by the Village administration. Then the formation of the RKPDes team in order to align the Village activity programme and the preparation of the draft RKPDes through deliberations and Village development led by the Village Head and then the determination of the RKPDes. Meanwhile, the forms of development that have been realised in the village are physical development, namely the construction of settlement sanitation, road ditches, road paving, gendong ditches, poskesdes, household latrines, clean water facilities, while non-physical development is improving public health, one of which is the distribution of BLT or supplementary food to toddlers which aims to prevent stunting, drug counseling, health and family planning counseling, agricultural and environmental agricultural counseling.

2. The obstacles faced by the Village Head in realising development in Tetehosi I Village, Gunungsitoli Idanoi Sub-district, are quite a lot, namely the first budget absorption, this is related to the allocation of village development because the village has three hamlets and the number of residents in Tetehosi I Village is very large, where there are 552 family heads and there are thousands of residents; The second obstacle is that not all community aspirations that have been submitted to the Head of Hamlet can be facilitated, especially in terms of the construction of concrete roads, farming roads, and thirdly, the Village funds in Tetehosi I Village are very limited (Village funds are not focused on development only); fourth, the lack of community participation; fifth, there are differences

of opinion between communities regarding the fields / lands that are built and the lack of cohesiveness between communities.

3. The efforts made by the Village Head in realising development are the Village Head in carrying out his role as a facilitator and motivator by giving appeals through meetings held in the Village, reminding the community of the importance of development so that they are of one mind. Being a leader for the Village apparatus team, reminding them of their respective duties and responsibilities, both heads and heads; accepting all ideas or aspirations from various elements of society; bringing the community closer if there are residents with different assumptions or disputes during the course of development and by inviting and motivating the community.

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